



# SHANNON SPERRY

## PRINCIPAL

## PRACTICE EMPHASIS

Acquisition, financing (construction and permanent) and leasing of regional shopping malls, office buildings, retail centers, golf courses and apartment buildings; conduit, corporate and project finance transactions; employment advice for termination and wrongful discharge claims, wage and hour disputes, and employee policy manuals; mediation services for real estate and employment-related disputes.

## EDUCATION

### University of Utah

- Juris Doctor, 1975
- Editor, Utah Law Review, 1973-1975

### Weber State College

- Bachelor of Arts, magna cum laude, 1972

## PRACTICE AREAS

- Corporate & Business Law
- Employment Labor
- Estate Planning, Trusts and Probate
- Real Estate

## REPRESENTATIVE CASES

- \$80 million permanent loan on leased property.
- Represent local purchaser of regional golf courses.
- Represent family owned business that owns and manages 80 commercial properties in Washington State.
- Represent local community bank.
- Represent lenders and borrowers in complex work out situations.
- Act as general counsel to numerous locally owned businesses.
- Represent owner of contaminated commercial property to clean up the property for sale.
- Work with owners to set up appropriate employment rules and document terminations.
- Represent start-up company beginning with initial entity formation.



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## PUBLICATIONS

- Liquidated Damages Clauses in Real Estate Purchase Agreements—Are They Enforceable?, Washington
- State Bar Association Real Property Probate and Trust Newsletter
- Property Owners Impacted by Laws Protecting the Disabled, Seattle Daily Journal of Commerce
- New Disability Legislation to Have Big Impact, Seattle Daily Journal of Commerce
- Frequent lecturer on real estate and employment law topics and provides specialized presentations to managers and employees on sexual harassment and termination issues.

## PROFESSIONAL & CIVIC

- Named to the 'Best Lawyers' list by The Best Lawyers in America in the practice areas of 'Real Estate Law' and 'Labor and Employment Law,' 2015-2021
- King County Bar Association, Real Estate Section
- Washington State Bar Association, Real Property Probate and Trust Section
- Recognized as a "Top Attorney" by Seattle Met magazine, 2012
- Top 50 Women Lawyers
- Washington Super Lawyer since 2003
- Top 40 Real Estate Lawyers
- Martindale-Hubbell AV Preeminent rating since 1991



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